

PERSON SPECIFICATION
Mental Health Adviser
Vacancy Ref: A2906

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview *
<p>Educated to degree level (or equivalent) with a relevant professional qualification in the field of mental health, for example:</p> <ul style="list-style-type: none"> ➤ RMHN nursing degree or equivalent ➤ Occupational Therapist – mental health post qualification experience/further study ➤ Diploma/MA Social Work- mental health post qualification experience/further study/AMHP ➤ HIT. IAPT <p>Must also be accredited/approved in their field e.g. valid NMC PIN Number; accredited member BABCP; HCPC/Social Work England approved.</p>	Essential	Application Form
Minimum of 3 years post qualification experience working in a multi-disciplinary team with adults experiencing a range of mental health difficulties, including full assessment of clients with complex needs and crisis/risk management.	Essential	Supporting Statements/ Interview
Additional clinical training in providing short-term interventions with experience of utilising in professional practice.	Essential	Application Form/ Supporting Statements
Ability to adapt clinical approach and therapeutic interventions to a service that offers short term, time limited support.	Essential	Supporting Statements/Interview
Knowledge of current mental health legislation and experience of utilising legislation to support professional practice.	Essential	Supporting Statements/ Interview
Knowledge and understanding of current issues facing students.	Desirable	Interview
Well-developed personal resilience to cope with the demands of managing an intensive and rapidly shifting workload.	Essential	Supporting Statements/Interview
Demonstrable solution-focused attitude with the ability to respond positively to change according to the needs of the team/workload.	Essential	Interview
Ability to provide mental health support for a diverse population of students across the international campus of Lancaster University.	Essential	Supporting Statements/Interview
Ability to deliver workshops, facilitate case discussions, deliver presentations and provide training to wider University staff regarding providing support/signposting to students presenting in emotional distress.	Essential	Supporting Statements/Interview
Evidence of continuous professional development / clinical supervision to at least professional body minimum requirements.	Essential	Application Form

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally

used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.

- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions, tests or presentation etc.